

# CERTIFICATION RENEWAL REVIEW OF USA TABLE TENNIS

## Executive Summary

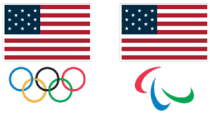
The USOPC's Certification Review Group (CRG) renewed [USA Table Tennis](#) as the certified National Governing Body (NGB) for the sport(s) of table tennis and para-table tennis within the United States. The CRG's holistic review resulted in a Renewal in Good Standing rating for a four-year certification term ending in 2030. The details of the CRG's review are included in the following report.

## NGB Certification Overview

### NGB Certification History

The CRG first reviewed USA Table Tennis in 2022, after its quadrennial compliance audit. As noted in the associated graph, USA Table Tennis first received a rating of Renewal with Conditions which was later upgraded to Renewal in Good Standing due to its timely fulfillment of the condition outlined in its 2022 report. In its most recent review, USA Table Tennis received a Renewal in Good Standing rating based on the NGB's remediation of compliance audit findings, as well as its overall performance in five key areas: Governance and Compliance, Financial Standards and Reporting Practices, Athlete Protections and Rights, Sport Performance, and Operational Performance.

| NGB Certification Status |                          |
|--------------------------|--------------------------|
| 2026                     | Renewal in Good Standing |
| 2023                     | Renewal in Good Standing |
| 2022                     | Renewal with Conditions  |
| 2021                     | Certified                |



# Athlete Well-Being

## Athlete Listening

The CRG uses feedback from eligible, currently competing Team USA Athletes about their NGBs through the annual Athlete Listening Survey. To supplement, the Athlete Services department also engages in discussion with athlete representatives from the NGB under certification review. If an NGB does not have enough participants to meet the survey’s participation threshold<sup>1</sup>, which triggers an individual report about that specific NGB, then the CRG uses only discussion-based feedback as part of the holistic evaluation.

USA Table Tennis received positive athlete feedback; athletes expressed the NGB is executing better, specifically noting that the NGB supports athletes logistically to the right events, and that the NGB is exploring expanding athlete stipends for eligible athletes. Athletes expressed an appreciation for their participation in governance and expressed that the athlete voice is valued by fellow board members, committee members, and staff. Overall, athletes felt the communication from the NGB was sufficient and specifically identified the good work of the CEO and COO. Athletes recognized the progress the leadership has made to improve the organization’s operations.

USA Table Tennis had 47 athletes in its most recent Athlete Listening Survey sample, and 7 responded to the survey. The NGB’s most recent results show the following:

| Survey Inquiry                                                                          | Athlete Feedback                                               |
|-----------------------------------------------------------------------------------------|----------------------------------------------------------------|
| Overall satisfaction with NGB                                                           | 5 of the 5 responses indicated somewhat to very satisfied      |
| Overall wellbeing                                                                       | 5 of the 6 responses indicated somewhat satisfied to satisfied |
| Confidence in NGB’s use of athlete feedback to inform policy and programmatic decisions | 5 of the 5 responses indicated somewhat to very confident      |

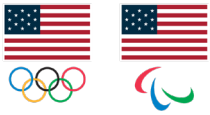
## Athlete Safety

USA Table Tennis maintains and enforces an athlete safety program consistent with the requirements of relevant federal law, as well as with the policies and standards of the USOPC and the U.S. Center for SafeSport (the Center). Please see the Center’s most recent [Event Audit](#) and corresponding [Corrective Action Taken report](#), for more details on the NGB’s work to foster a safe environment for its athlete participants.

## Anti-Doping

USA Table Tennis maintains an anti-doping program consistent with the requirements of the USOPC and the U.S. Anti-Doping Agency (USADA) in its efforts to preserve clean and fair competition for its athlete participants. USA Table Tennis submits its Registered Testing Pool and Clean Athlete Program athlete lists on time, identifies all athletes on Delegation Event Long Lists, and ensures that a staff member is responsible to serve as the USADA liaison in executing its anti-doping program.

<sup>1</sup> See the Appendix for details on the Athlete Listening Survey.



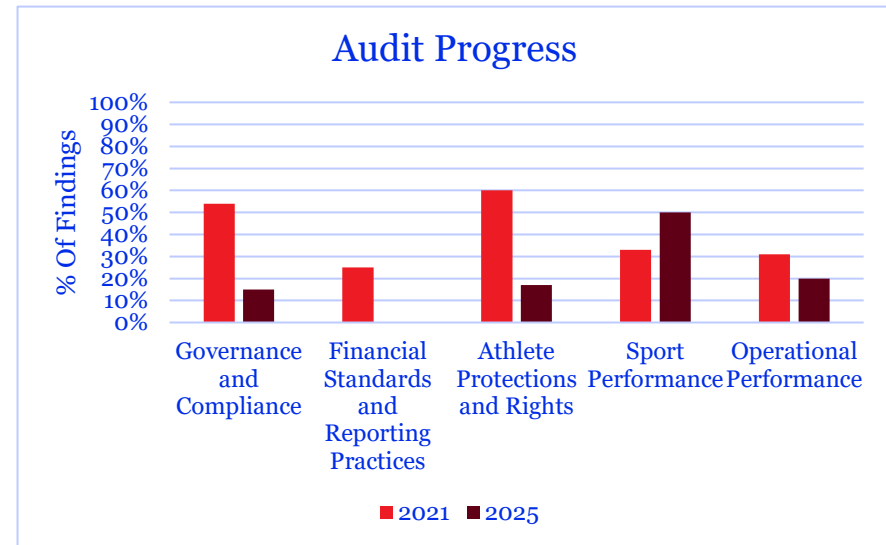
## NGB Operational Health

### Audit

The most recent [Compliance Audit](#) conducted in 2025 resulted in 5 findings. USA Table Tennis addressed identified issues in a timely manner, and there are no outstanding high-risk audit findings that affect the organization's continued certification as an NGB. As depicted in the associated graph, the NGB reduced its number of audit findings in most core areas of evaluation within its most recent audit, demonstrating its commitment to organizational excellence.

### Compliance

In addition to addressing its audit findings, USA Table Tennis also demonstrates operational health by fulfilling ongoing compliance obligations assessed by the USOPC Compliance team. The NGB routinely submits required annual reporting, publishes required documentation on its website, maintains adequate athlete representation on its board of directors, maintains required insurance coverages, and is in good standing with the IRS.



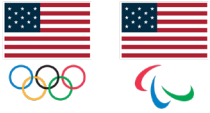
### Demographic Reporting

USA Table Tennis's operational health is also assessed through its active participation in the USOPC's NGB Inclusion programming. The NGB consistently submits its demographic data to the USOPC as reflected in its most recent [Demographic Data Report](#), as well as submits a comprehensive Inclusion Action Plan, which outlines key Inclusion initiatives, target groups, and success measures that the organization commits to for the duration of the quadrennium.

## Competitive Excellence

### High Performance Programs

USA Table Tennis maintains and executes a strategic plan that supports Team USA athletes in achieving sustained competitive excellence. The NGB submits its High Performance Plan and Delegation Event Selection Procedures to the USOPC Sport Performance and NGB Services departments on time, spends its allocated high performance funds effectively, maintains a systemic talent identification process.



Although these performance outcomes do not impact the certification status of the NGB, the USOPC includes this information to recognize USA Table Tennis' work to support its athletes in competitive excellence. Below is a table of highlighted performance outcomes from Delegation Events within the last four years:

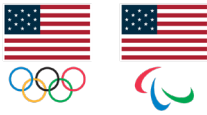
| Delegation Event Highlights |                         |                                |              |              |
|-----------------------------|-------------------------|--------------------------------|--------------|--------------|
| Year                        | Delegation Event        | Athletes Selected <sup>2</sup> | Total Events | Total Medals |
| 2024                        | Olympic Games           | 83%                            | 3            | 0            |
| 2024                        | Paralympic Games        | 11%                            | 4            | 1            |
| 2023                        | Pan American Games      | 100%                           | 6            | 4            |
| 2023                        | Para Pan American Games | 18%                            | 6            | 5            |

## Conclusion

The CRG concluded that USA Table Tennis is performing satisfactorily based on input from the CRG members and the results of the USOPC Audit team's 2025 Compliance Audit. There are no outstanding areas of concern affecting the NGB's certification status at this time. Accordingly, the CRG recommends that USA Table Tennis's certification as a member organization of the USOPC be renewed with a rating of Renewal in Good Standing.

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<sup>2</sup> Athletes Selected is the percentage of total athletes selected out of the total possible.



## Appendix

### Certification Renewal Process

The USOPC promotes and supports a culture of good governance, ethics, and compliance among the NGBs that, as member organizations of the USOPC, make up the Olympic and Paralympic Movement. Amendments to the Ted Stevens Olympic and Amateur Sports Act (the Act), which became effective in late 2020, require the USOPC to certify NGBs.<sup>3</sup> The USOPC determined that as of January 1, 2021, all member organizations would be certified, and their certifications would be reviewed for renewal on a rolling basis every four years.<sup>4</sup>

Governed by the USOPC's [NGB Certification Policy](#), the NGB certification review process is supported by a cross-functional body of professionals at the USOPC, the Certification Review Group (CRG), who interact with NGBs in their day-to-day work. These professionals evaluate an NGB's operations across multiple functional areas to provide a holistic review of an NGB's performance and culture.<sup>5</sup> In addition to enumerated standards for NGB performance described in the Act, the [USOPC Bylaws](#), and the USOPC's NGB Compliance Standards, the CRG considers departmental observations about an NGB's operations that may not be identified in a formal audit but are relevant to consider when evaluating an NGB's overall performance. CRG members use departmental data, as well as consider timeliness and execution of an NGB's operational practices respective to their department's work. Thus, CRG members representing different departments use various sources of data to inform holistic NGB ratings.

### Athlete Listening Survey

As required by the Act, and further prescribed in the USOPC Bylaws and [USOPC and IMS Compliance Standards](#), Standard C.6, the USOPC solicits feedback from eligible, currently competing Team USA athletes concerning their satisfaction with the USOPC, Team USA Athletes' Commission, the Center, and their NGB through an annually distributed Athlete Listening Survey. The Athlete Listening Survey aims to: (1) amplify athletes' voices in a confidential manner to better understand their experience, sentiment, service satisfaction, and overall needs; (2) provide athletes with a platform to give feedback used in USOPC decision making; and (3) capture data of the athlete experience over time.

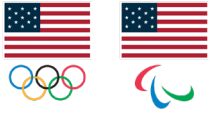
Within an NGB's certification renewal review period, the CRG uses athletes' responses from the Athlete Listening Survey respective to their NGB to inform the CRG's overall certification rating. To trigger the production of a report specific to an NGB, the Athlete Listening Survey must be distributed to at least twenty eligible athletes and result in a minimum of five participating respondents. If this participation threshold is not met, an NGB-specific survey is not produced, but the data is still included as part of the comprehensive survey.

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<sup>3</sup> See §220521(a) of the Ted Stevens Olympic and Amateur Sports Act.

<sup>4</sup> NGB Certification Policy, Section 1.

<sup>5</sup> The CRG uses a four-year lookback period during this review process.



### **Certification Standards, Exceptions, and Review Components**

As required by Standard A.2 of the USOPC and IMS Compliance Standards, and described in Section 8.4.1 of the USOPC Bylaws, the USOPC must administer its membership by requiring NGBs to satisfy certification requirements in five core areas: Governance and Compliance, Financial Standards and Reporting Practices, Athlete Safety, Sport Performance, and Operational Performance. The USOPC Implementation Guide for NGB Compliance Standards provides NGBs with specific guidance for how they will be evaluated in each of these core areas.

Section 8.4.2 of the USOPC Bylaws permits an NGB to submit a request for limited exceptions to any of the NGB Compliance Standards which, as a result of its overall structure or other extenuating circumstances, cannot or need not be reasonably met. The CRG evaluates all requests received and grants or denies such limited exceptions.

Various provisions of Section 8.5 of the USOPC Bylaws permit NGBs to seek exceptions related to minimum athlete representation requirements on boards and designated committees as well as exceptions or additions to which of its committees are considered designated committees. The Athlete Representation Review Working Group evaluates and approves or denies all requests made under Section 8.5.